XERO
Graduate campaign
NZ and AU

Role cards and Lanyards

Role Card

Lanyard

I'm a
developer

Let's chat

Beautiful business

xero

I'm an
engineer

Let's chat

xero Beautiful business

**Join the Xero
grad program**
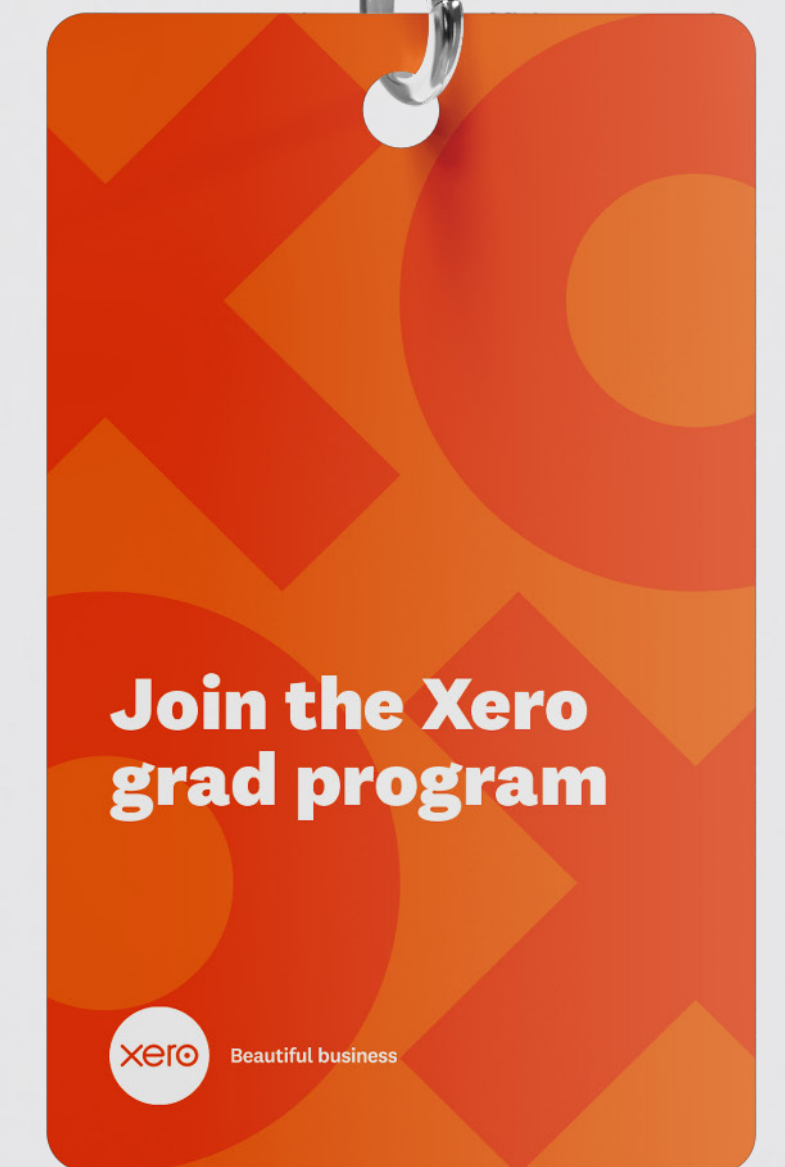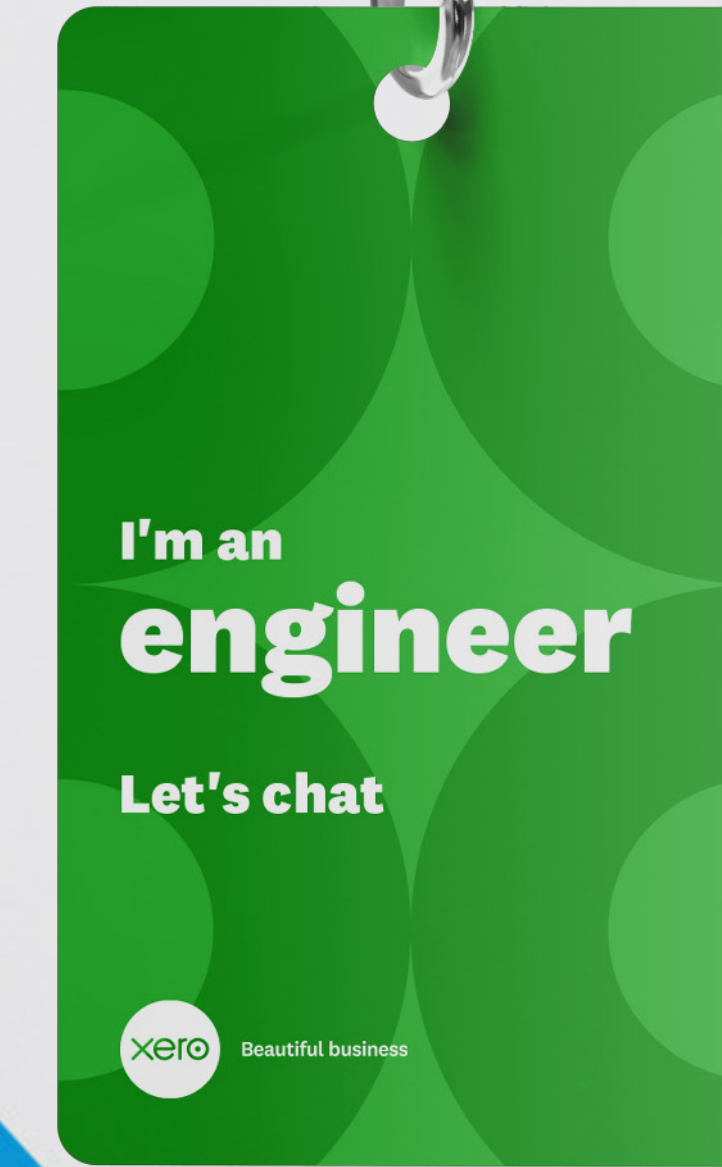
xero Beautiful business

Become a
developer

xero Beautiful business

Developer
Build our products

You'll have the opportunity to work with lots of teams at Xero, innovating new features, fixing bugs, and enhancing functionality. You'll get to rotate through different areas of the business before choosing a career path and pursuing your passion.

Our teams are made up of full-stack developers, front and back-end specialists, and quality engineers. You'll get the opportunity to rotate through different teams, working with technologies like AWS, C#, React, Swift, and SQL.

Our developers have a passion for learning and collaboration, enjoy the challenges within coding, and like communicating and networking in an agile environment.

Visit xero.com/nz/graduate and find out more about how you can join the Xero grad program as a developer.

Work in
**product
design**

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Product design
Shape our products

We're hiring product designers and design researchers to sit in the product design team.

We understand how our customers use Xero, then work with teams to build the most enjoyable experience possible. We challenge assumptions and ideas to make the software helpful and as easy to use.

We research and analyse the behaviour of current and future customers, challenge ideas, and collaborate with teams to test prototypes.

You'll get to think about the entire Xero experience from tiny UX details to making our customers' lives better. You'll be responsible for defining the interface architecture, workflow and visual design of our online accounting software.

You'll be a great listener and able to put yourself in other people's shoes. You'll have an analytical side and be focused on the problems we're trying to solve.

Visit xero.com/nz/graduate and find out more about how you can join the Xero grad program.

Become an
engineer

xero Beautiful business

Engineer
Work on our platforms

We make sure Xero runs efficiently, worldwide. If you want to build things that last a long time and that everyone relies on, then this is the role for you.

We've got lots of different teams that want to bring grad engineers on board, so whether you're interested in platform, reliability or security engineering, we've got a role for you.

The skill sets across our different engineer roles are similar, so don't worry if you're not sure which best suits you – check out the details on our website to help you decide.

Visit xero.com/nz/graduate and find out more about how you can join the Xero grad program as an engineer.
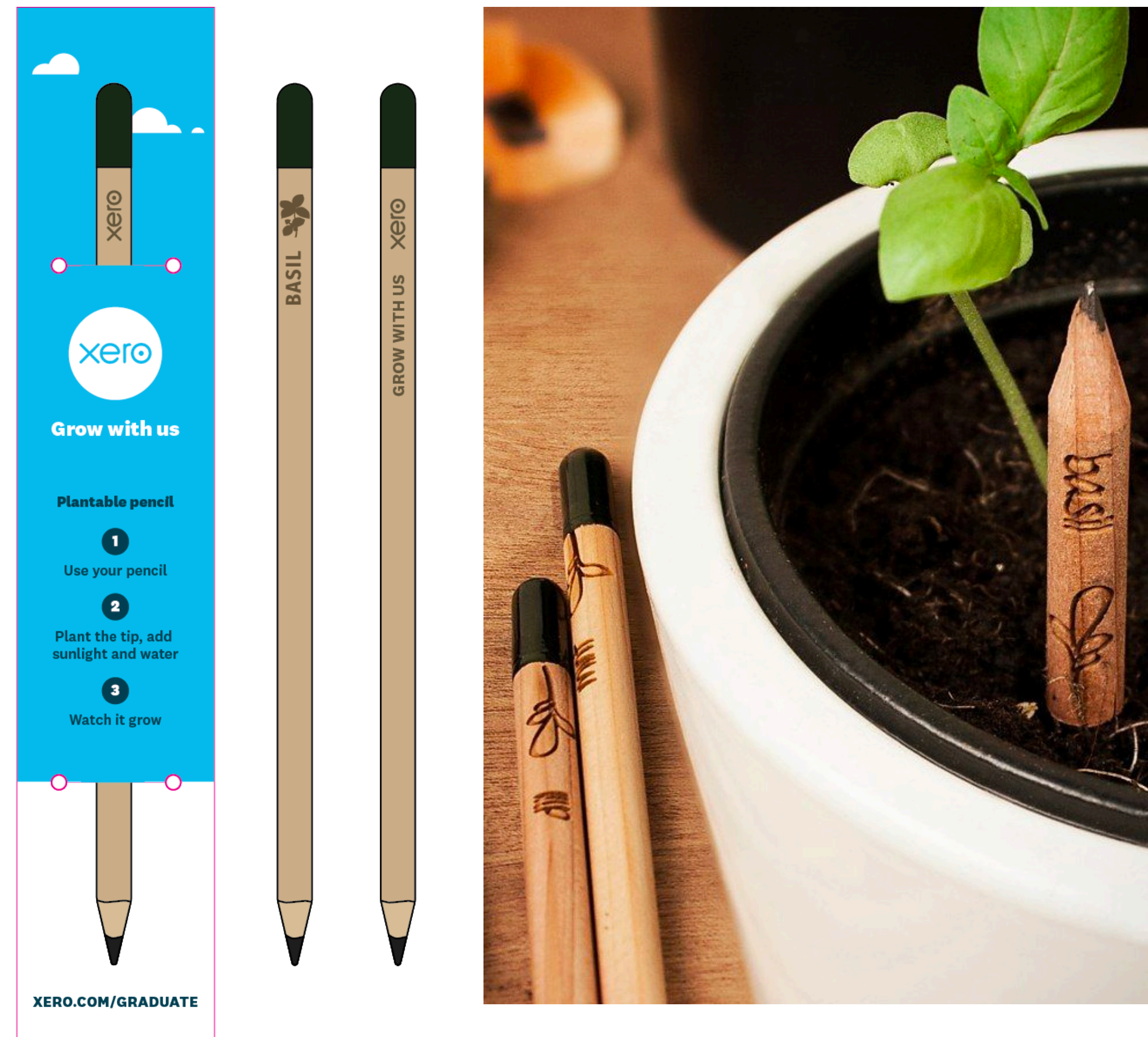
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XERO
Graduate campaign
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swag give-aways

Pencil Plant

Reusuable Totes Bag

Bamboo Bento Box

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